



CINCINNATI CHAPTER NECA / IBEW LOCAL 648

INSIDE WIREMAN WAGE SCHEDULE

Effective 8/28/2023 thru 8/25/2024



		34.00	7.45	7.64	5.36	3%	0.08	0.01	0.11	1.5%		
		Benefits						Other				
Submitted to:		Benefit Office			NECA Office			JATC				
Classification	JW %	Rate per Hour	H & W	Pension	DC Fund	NEBF	LMCC	NLMCC	HECAF	JATC	TOTAL	
Apprentice Period	1st Period 0-1000 Hours	50%	17.00	4.32	0.00	3.07	0.51	0.08	0.01	0.11	0.26	25.36
	2nd Period 1001-2000 Hours	50%	17.00	4.32	0.00	3.07	0.51	0.08	0.01	0.11	0.26	25.36
	3rd Period 2001-3500 Hours	55%	18.70	7.45	4.20	4.01	0.56	0.08	0.01	0.11	0.28	35.40
	4th Period 3501-5000 Hours	60%	20.40	7.45	4.58	4.15	0.61	0.08	0.01	0.11	0.31	37.70
	5th Period 5001-6500 Hours	65%	22.10	7.45	4.97	4.31	0.66	0.08	0.01	0.11	0.33	40.02
	6th Period 6501-8000 Hours	75%	25.50	7.45	5.73	4.59	0.77	0.08	0.01	0.11	0.38	44.62
Journeyman	100%	34.00	7.45	7.64	5.36	1.02	0.08	0.01	0.11	0.51	56.18	
Foreman	110%	37.40	7.45	7.64	5.36	1.12	0.08	0.01	0.11	0.56	59.73	
Area Foreman	116%	39.44	7.45	7.64	5.36	1.18	0.08	0.01	0.11	0.59	61.86	
General Foreman	120%	40.80	7.45	7.64	5.36	1.22	0.08	0.01	0.11	0.61	63.28	

Benefits and Deductions Explained	
Union Dues	5% of gross earnings plus 2 cents per hours paid is deducted from employees earnings.
COPE*	<i>Voluntary deduction.</i> The employer shall allow payroll deduction to IBEW COPE in the amount of five cents \$0.05 per hour worked.
H & W	The employer contributes \$7.45 per hour paid to the Health & Welfare Fund for employees. This fund is administered by the Local 648 Benefit Office. 1st and 2nd period apprentices Health and Welfare contributions shall be based upon the single payer rate. Contribution rates shall be based on hours paid subject to a cap at time and one half.
Pension	The employer contributes \$7.64 per hour paid to the Local 648 Pension Plan; an individual retirement benefit. 1st and 2nd period apprentices do not receive pension. Apprentice pension contributions shall equal the percentage of their period applied to the base rate pension contribution. (currently \$7.64).
648 DC Fund	648 DC Fund - The employer contributes \$5.36 per hour paid for employees. This fund is administered by the Local 648 Benefit Office. Apprentice DC Fund contributions shall be based on the 16 cent reduction from Pension then multiplied by their wage percentage then applied to the prior contribution rate.
NEBF	National Electrical Benefit Fund - The employer contributes 3% of gross payroll to NEBF; a retirement benefit based on years of service.
LMCC	The contractor contributes a total of \$0.08 per hour to this fund which is used for advancement of the union electrical industry.
NLMCC	The contractor contributes a total of \$0.01 per hour to this fund which is used for advancement of the union electrical industry.
HECAF	Hamilton Electrical Contractors Association Fund - The employer contributes \$0.11 per hour to CECAF for Administration.
JATC	Joint Apprenticeship and Training Committee - The employer contributes 1.5% of gross payroll to the JATC to finance the training of apprentices and journeymen.
NEFP	<i>Voluntary deduction.</i> The employer shall allow payroll deduction to National Electrical 401k Plan in amount of either \$0.50 or \$1.00 per hour worked.