

**CINCINNATI AND WESTERN OHIO CHAPTERS NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION ELECTRICIANS**  
**LOCALS 32, 82, 212, 648**  
**TELEDATA AGREEMENT**

**LOCAL 648 IBEW HAMILTON** Hourly cost for Installer/ Technicians, Cable Pullers & Apprentices  
 Wages Effective November 27, 2023 through November 24, 2024

Classification	Hourly Wage	*Health & Welfare HRA **	*Defined Contribution (annuity)	NEBF 3%	JATC 1.9%	LMCC	HECAF	TOTAL LABOR COST
Hourly								
Journeyman Installer/Technician A	29.30	6.70	4.40	0.88	0.56	0.11	0.12	42.07
*Journeyman Installer/Technician B	27.84	6.70	4.40	0.84	0.53	0.11	0.12	40.54
**Journeyman Installer/Technician	26.37	6.70	4.40	0.79	0.50	0.11	0.12	38.99
***Non-BICSI Installer	19.05	3.97	2.00	0.57	0.36	0.11	0.12	26.18
Foreman	32.23	6.70	4.40	0.97	0.61	0.11	0.12	45.14
General Foreman	33.70	6.70	4.40	1.01	0.64	0.11	0.12	46.68
<b>**APPRENTICES</b>								
1st Period	16.12	3.97	2.42	0.48	0.31	0	0.12	23.42
2nd Period	16.12	3.97	2.42	0.48	0.31	0	0.12	23.42
3rd Period	19.05	6.65	4.40	0.57	0.36	0.11	0.12	31.26
4th Period	19.05	6.65	4.40	0.57	0.36	0.11	0.12	31.26
5th Period	21.98	6.66	4.40	0.66	0.42	0.11	0.12	34.35
6th Period	21.98	6.66	4.40	0.66	0.42	0.11	0.12	34.35
7th Period	23.44	6.67	4.40	0.70	0.45	0.11	0.12	35.89
8th Period	23.44	6.67	4.40	0.70	0.45	0.11	0.12	35.89
Cable Puller	14.65	3.97	0.25	0.44	0.25	0.11	0.12	19.79

All contractors are required to pay wage and benefit funds as stated above.  
 NEBF 3% and JATC 1.9% of GLP

Annuity is calculated on hours worked (Annuity benefit paid on hours worked on all overtime)  
 Health & Welfare calculated on hours paid (H & W benefit paid on hours paid on all overtime)

**.15 cents of the Health & Welfare contribution will be allocated to the Healthcare Reimbursement Account (HRA)**

The Defined Contribution rate for 1st & 2nd Period apprentices will be the Journeyman rate x the percentage of the 1 & 2 year periods.  
 The Defined Contribution rate for cable pullers shall remain at \$0.25 for the life of this agreement.

NECA members are required to pay a service charge of 2/10 of 1% of GLP

\* 95% of Journeyman Installer/Technician A rate \*\*90% of Journeyman Installer/Technician A rate \*\*\*per article percentages  
 \*\*\* 65% of Journeyman Installer/Technician A rate \*\*\*\*50% of Journeyman Installer/Technician A rate

Wage Sheet approved by \_\_\_\_\_ Date \_\_\_\_\_

Local Union No. 648 IBEW

*[Signature]*  
 Cincinnati Chapter NECA Date 11-7-2023