



# CINCINNATI CHAPTER NECA / IBEW LOCAL 648

## INSIDE WIREMAN WAGE SCHEDULE

Effective 9/5/2016 thru 9/3/2017



Classification				27.00	5.95	8.90	3%	1.00	0.08	0.01	0.11	1.5%	
				Benefits							Other		
		Submitted to:		Benefit Office		NECA Office					JATC		
		JW %	Rate per Hour	H & W	Pension	NEBF	NEAP	LMCC	NLMCC	HECAF	JATC	TOTAL	
Apprentice Period	1st Period 0-1000 Hours	45%	12.15	5.95	0.00	0.36	1.00	0.08	0.01	0.11	0.18	19.84	
	2nd Period 1001-2000 Hours	45%	12.15	5.95	0.00	0.36	1.00	0.08	0.01	0.11	0.18	19.84	
	3rd Period 2001-3500 Hours	50%	13.50	5.95	8.90	0.41	1.00	0.08	0.01	0.11	0.20	30.16	
	4th Period 3501-5000 Hours	55%	14.85	5.95	8.90	0.45	1.00	0.08	0.01	0.11	0.22	31.57	
	5th Period 5001-6500 Hours	65%	17.55	5.95	8.90	0.53	1.00	0.08	0.01	0.11	0.26	34.39	
	6th Period 6501-8000 Hours	75%	20.25	5.95	8.90	0.61	1.00	0.08	0.01	0.11	0.30	37.21	
	Journeyman	100%	27.00	5.95	8.90	0.81	1.00	0.08	0.01	0.11	0.41	44.27	
	Foreman	110%	29.70	5.95	8.90	0.89	1.00	0.08	0.01	0.11	0.45	47.09	
	Area Foreman	113%	30.51	5.95	8.90	0.92	1.00	0.08	0.01	0.11	0.46	47.94	
	General Foreman	115%	31.05	5.95	8.90	0.93	1.00	0.08	0.01	0.11	0.47	48.50	

Benefits and Deductions Explained	
Union Dues	5% plus 2 cents per hour of weekly gross payroll is deducted from employees.
COPE*	<i>Voluntary deduction.</i> The employer shall allow payroll deduction to IBEW COPE in the amount of five cents \$0.05 per hour worked.
H & W	<b>The employer contributes \$5.95 per hour paid to the Health &amp; Welfare Fund for employees. This fund is administered by the Local 648 Benefit Office.</b>
Pension	<b>The employer contributes \$8.90 per hour paid to the Local 648 Pension Plan; an individual retirement benefit. 1st and 2nd period apprentices do not receive pension.</b>
NEBF	National Electrical Benefit Fund - The employer contributes 3% of gross payroll to NEBF; a retirement benefit based on years of service.
NEAP	National Electrical Annuity Plan - The employer contributes \$1.00 for Journeyman to NEAP; an individual retirement plan. <b>Hours Paid.</b>
LMCC	The contractor contributes a total of \$0.08 per hour to this fund which is used for advancement of the union electrical industry.
NLMCC	The contractor contributes a total of \$0.01 per hour to this fund which is used for advancement of the union electrical industry.
HECAF	Hamilton Electrical Contractors Association Fund - The employer contributes \$0.11 per hour to CECAF for Administration.
JATC	Joint Apprenticeship and Training Committee - The employer contributes 1.5% of gross payroll to the JATC to finance the training of apprentices and journeymen.
NEFP	<b><i>Voluntary deduction.</i></b> The employer shall allow payroll deduction to National Electrical 401k Plan in amount of either \$0.50 or \$1.00 per hour worked.

Eff: 9/5/2016