



# NECA/IBEW LOCAL 212

## INSTALLER/TECHNICIAN

### WAGE SCHEDULE

Effective 7/2/12 - 7/1/13



CLASSIFICATION		TECH A %	Rate	Deductions		Local 82 BO		212 BO	NECA Office				Total
			Hourly Wage	212 Bldg Fund	Working Dues	H & W	HRA	Pension	NEBF	CECAF	LMCC	JATC	**Total Package
APPRENTICE PERIODS	<b>1ST PERIOD</b> 0-800 Hours	50%	11.00	0.05	0.00	5.20	0.30	0.00	0.33	0.12	0.00	0.21	17.16
	<b>2ND PERIOD</b> 800-1600 Hours	50%	11.00	0.05	0.00	5.20	0.30	0.00	0.33	0.12	0.00	0.21	17.16
	<b>3RD PERIOD</b> 1600-2400 Hours	60%	13.20	0.05	0.66	5.20	0.30	2.40	0.40	0.12	0.11	0.25	21.98
	<b>4TH PERIOD</b> 2400-3200 Hours	65%	14.30	0.05	0.72	5.20	0.30	2.40	0.43	0.12	0.11	0.27	23.13
	<b>5TH PERIOD</b> 3200-4000 Hours	70%	15.40	0.05	0.77	5.20	0.30	2.40	0.46	0.12	0.11	0.29	24.28
	<b>6TH PERIOD</b> 4000-4800 Hours	75%	16.50	0.05	0.83	5.20	0.30	2.40	0.50	0.12	0.11	0.31	25.44
<b>JW INSTALLER TECHNICIAN</b>		90%	19.80	0.05	0.99	5.20	0.30	2.40	0.59	0.12	0.11	0.38	28.90
<b>INSTALLER TECHNICIAN B</b>		95%	20.90	0.05	1.05	5.20	0.30	2.40	0.63	0.12	0.11	0.40	30.06
<b>INSTALLER TECHNICIAN A</b>		100%	22.00	0.05	1.10	5.20	0.30	2.40	0.66	0.12	0.11	0.42	31.21

\*\* Total Package=Rate per hour + Benefits

## BENEFITS & DEDUCTIONS

**Local 212 Working Dues** - 5% of weekly gross payroll is deducted from union members only. 1st and 2nd period apprentices are not required to join Local 212, but may choose to do so after 30 days of employment.

**Local 212 Building Fund** - \$.05 per hour worked is deducted and deposited into a building fund for Local 212. This money will be used to finance the construction of a new building for Local 212.

**H & W** - The employer contributes \$5.20 per hour paid to Health & Welfare Fund for employees. This fund is administered by Local 82 Benefit Office, Dayton Ohio.

**HRA (Health Reimbursement Account)**- The employer contributes \$.30 per hour paid to an individual Health Reimbursement Account.

**Pension** - The employer contributes \$2.40 per hour for all telecommunications workers, except Cable Pullers and 1st and 2nd period apprentices, to the Local 212 Pension Plan; an individual retirement benefit.

**NEBF (National Electrical Benefit Fund)** - The employer contributes 3% of gross payroll to the NEBF; a retirement benefit based upon years of service.

**JATC (Joint Apprenticeship and Training Committee) & Building Fund** - The employer contributes 1.9% of gross payroll to the JATC to finance the training of apprentices and journeymen.

**LMCC & NLMCC**-The contractor contributes a total of \$0.11 per hour to these funds which are used for the advancement of the union electrical industry.

**CECAF(Cincinnati Electrical Contractors Association Fund)**-The contractor contributes \$0.12 per hour to CECAF for administration.

*This wage schedule is intended for information purposes only. Contact Local 212 for specific deduction and benefit information.*

6/29/2012