



NECA/IBEW LOCAL 212

INSIDE WIREMAN WAGE SCHEDULE

Effective 6/5/2017 thru 6/4/2018



Schedule "A" (for apprentices indentured before 1/1/2017)

			27.90	6.50	7.85	0.65	3%	1.95	0.06	0.01	0.11	1.5%	0.20		5%	8%	0.05	
			Benefits						Other						Deductions	Voluntary		
			Submitted to:		Benefit Office			NECA Office					Local 212		Local 212			
Classification			JW %	Rate per Hour	H & W	Pension	SUB	NEBF	NEAP	LMCC	NLMCC	CECAF	JATC		JATC Building	Total	Working Dues	Vacation Fund
Apprentice Period	1st Period 0-1000 Hours	40%	11.16	6.50			0.33	0.35	0.06	0.01	0.11	0.17	0.20	18.89			0.05	
	2nd Period 1001-2000 Hours	44%	12.28	6.50			0.37	0.35	0.06	0.01	0.11	0.18	0.20	20.06			0.05	
	3rd Period 2001-3500 Hours	49%	13.67	6.50	3.85	0.65	0.41	1.20	0.06	0.01	0.11	0.21	0.20	26.87	0.68	1.09	0.05	
	4th Period 3501-5000 Hours	53%	14.79	6.50	4.16	0.65	0.44	1.25	0.06	0.01	0.11	0.22	0.20	28.39	0.74	1.18	0.05	
	5th Period 5001-6500 Hours	58%	16.18	6.50	4.55	0.65	0.49	1.35	0.06	0.01	0.11	0.24	0.20	30.34	0.81	1.29	0.05	
	6th Period 6501-8000 Hours	73%	20.37	6.50	5.73	0.65	0.61	1.55	0.06	0.01	0.11	0.31	0.20	36.10	1.02	1.63	0.05	
	Journeyman	100%	27.90	6.50	7.85	0.65	0.84	1.95	0.06	0.01	0.11	0.42	0.20	46.49	1.40	2.23	0.05	
	Foreman	110%	30.69	6.50	7.85	0.65	0.92	1.95	0.06	0.01	0.11	0.46	0.20	49.40	1.53	2.46	0.05	
	General Foreman	120%	33.48	6.50	7.85	0.65	1.00	1.95	0.06	0.01	0.11	0.50	0.20	52.31	1.67	2.68	0.05	

Schedule "B" (for apprentices indentured after 1/1/2017)

				27.90	6.50	7.85	0.65	3%	1.95	0.06	0.01	0.11	1.5%	0.20				5%	8%	0.05	
				Benefits						Other								Deductions		Voluntary	
				Submitted to:		Benefit Office			NECA Office					Local 212					Local 212		
Classification				JW %	Rate per Hour	H & W	Pension	SUB	NEBF	NEAP	LMCC	NLMCC	CECAF	JATC	JATC Building	Total	Working Dues	Vacation Fund	Cope		
Apprentice Period	1st Period 0-1000 Hours			45%	12.56	6.50			0.38	0.35	0.06	0.01	0.11	0.19	0.20	20.36			0.05		
	2nd Period 1001-2000 Hours			48%	13.39	6.50			0.40	0.35	0.06	0.01	0.11	0.20	0.20	21.22			0.05		
	3rd Period 2001-3500 Hours			50%	13.95	6.50	3.93	0.65	0.42	1.25	0.06	0.01	0.11	0.21	0.20	27.28	0.70	1.12	0.05		
	4th Period 3501-5000 Hours			52%	14.51	6.50	4.08	0.65	0.44	1.25	0.06	0.01	0.11	0.22	0.20	28.04	0.73	1.16	0.05		
	5th Period 5001-6500 Hours			57%	15.90	6.50	4.47	0.65	0.48	1.35	0.06	0.01	0.11	0.24	0.20	29.97	0.80	1.27	0.05		
	6th Period 6501-8000 Hours			68%	18.97	6.50	5.34	0.65	0.57	1.50	0.06	0.01	0.11	0.28	0.20	34.18	0.95	1.52	0.05		
	Journeyman			100%	27.90	6.50	7.85	0.65	0.84	1.95	0.06	0.01	0.11	0.42	0.20	46.49	1.40	2.23	0.05		
	Foreman			110%	30.69	6.50	7.85	0.65	0.92	1.95	0.06	0.01	0.11	0.46	0.20	49.40	1.53	2.46	0.05		
	General Foreman			120%	33.48	6.50	7.85	0.65	1.00	1.55	0.06	0.01	0.11	0.50	0.20	51.91	1.67	2.68	0.05		

SUB	Supplemental Unemployment Benefit - The employer contributes \$0.65 per hour worked. In the case of unemployment, this fund may be drawn on as a supplement. SUB is not paid on 1st & 2nd period apprentices.
NEBF	National Electrical Benefit Fund - The employer contributes 3% of gross payroll to NEBF; a retirement benefit based on years of service.
NEAP	National Electrical Annuity Plan - The employer contributes \$1.95 for Journeyman to NEAP; an individual retirement plan.
LMCC	The contractor contributes a total of \$0.06 per hour to these funds which are used for advancement of the union electrical industry.
NLMCC	The contractor contributes a total of \$0.01 per hour to these funds which are used for advancement of the union electrical industry.
CECAF	Cincinnati Electrical Contractors Association Fund - The employer contributes \$0.11 per hour to CECAF for Administration.
JATC	Joint Apprenticeship and Training Committee - The employer contributes 1.5% of gross payroll to the JATC to finance the training of apprentices and journeymen.
JATC Building Fund	The contractor contributes \$0.20 per hour for the JATC Building Fund.
Working Dues	5% of weekly gross payroll is deducted from union members only. 1st and 2nd period apprentices are not required to join Local 212, but may choose to do so after 30 days of employment.
Vacation Fund	8% deduction from employee's paycheck, deposited into a Vacation Savings Account. Funds may be withdrawn monthly in which they were deposited. Vacation is not deducted from 1st & 2nd period apprentices.
Cope	A voluntary deduction \$0.05 per hour worked will be deducted from paycheck to finance the committee on Political Education.